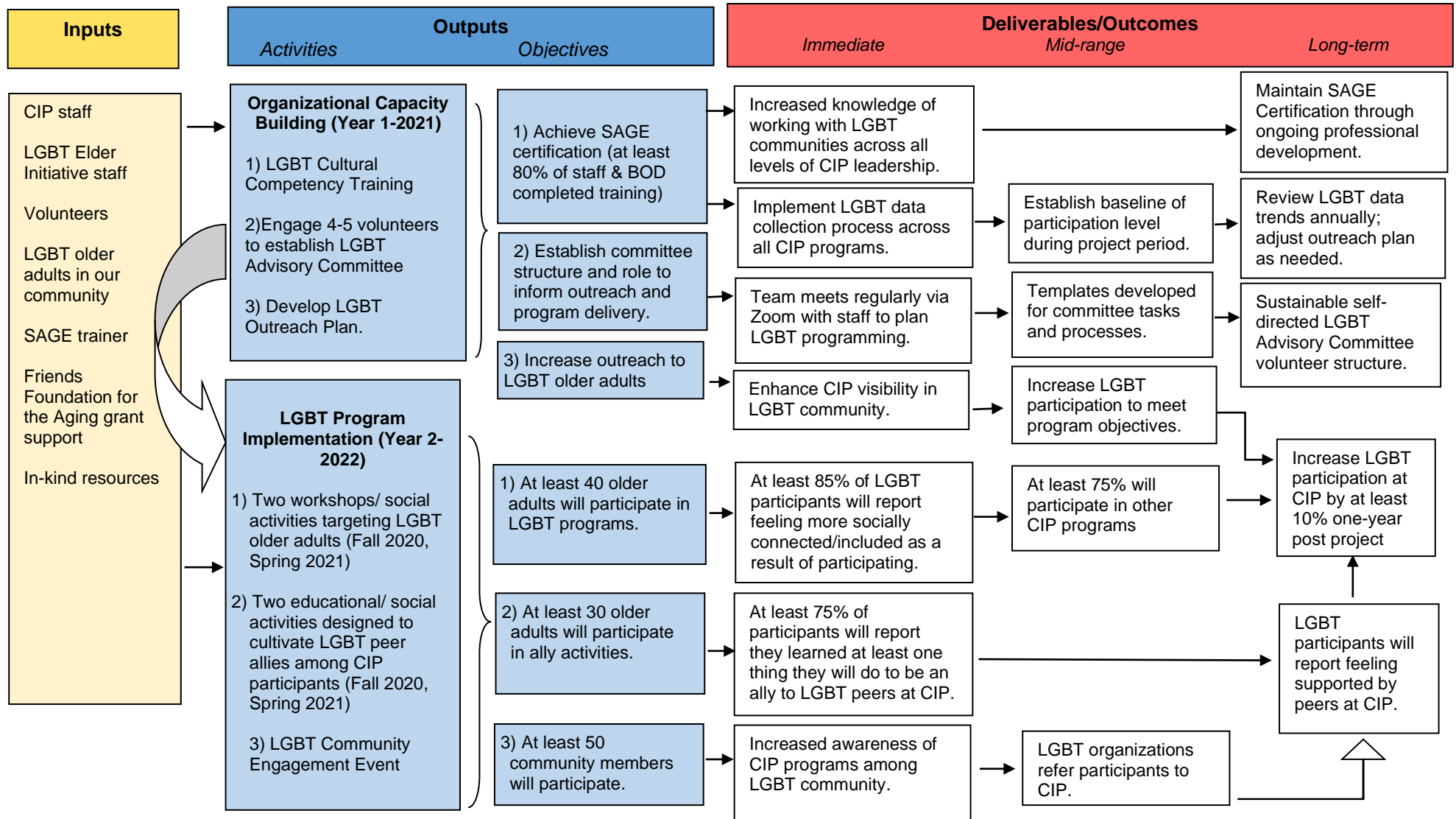


Program: Rainbow Connections: Enhancing LGBT Inclusivity at Center in the Park Logic Model

Situation: CIP offers a range of senior center programs with the potential to be a resource for LGBT older adults in our community. In order to sustainably integrate LGBT inclusive programming, CIP needs to strengthen its organizational cultural competence and volunteer capacity to offer LGBT participant-driven programming, and programs fostering allyship among heterosexual and cis-gender senior center participants.



Assumptions:

- Creating a welcoming environment in a senior center involves both staff and peers, and both online and in-person approaches.
- An LGBT Advisory Committee gives LGBT older adults a voice in outreach & programming that will resonate with other LGBT older adults.
- LGBT older adults who feel more socially connected and included will be more likely to continue to participate at CIP; peer allies are an important component of inclusivity.

External Factors:

- Funding and political climate
- Current public health crisis (COVID-19)