



March 15, 2022

Addendum to Grant Application
Friends Foundation for Aging

Are you going for Montessori certification? At what level? What do you need to achieve by when for that certification?

The Hickman is moved to attain Gold Credentialing Status. The Center for Applied Research in Dementia (CARD) presents training on the Montessori Inspired Lifestyle®. Credentialing is offered to all team members of The Hickman Darlington Dementia Care Neighborhood with on-line courses supporting further education.

Evaluations of staff are not required to implement Gold Credentialing.

Initial training translates into standard operating procedures as the skills are integrated into everyday care and activities. Montessori practices become normalized.

The Montessori Inspired Lifestyle® is an evidence-based approach to person-centered dementia care. Gold Level Credentialing is an 18-month journey that takes staff and residents through processes that create plans that engage all of the community in directing day to day as well as extraordinary activities. Residents, with staff supervision, determine schedules and activities based on individual skill levels. Staff and residents, alike, map successes in communication and innovations utilizing outcomes as frameworks for daily life.

You only mention partners (us) for funding. Who will you partner with to provide the training? Will you partner with any other organizations to implement the program? What is The Hickman investing in this project?

The Hickman continues to look for additional funding partners for Montessori Inspired Lifestyle® training. We respectfully request that FFA consider funding the entire initial investment. The Hickman's investment includes purchase of Strength Assessment Kits- one per individual at a cost of approximately \$2000.00. This estimate is based on a census of 22. On-going investment includes payroll expenses to train new employees and those transferring to the Darlington Memory Care Neighborhood.



What led you to go in this direction?

A common model of dementia care is to quell disruptions from an individual by restraining them physically, psychologically, or chemically. The Hickman believes an individual deserves the fullness of life in all its stages. The professionals at The Hickman believe it is their responsibility to find innovative therapies to manifest a deep sense purpose and belonging to our residents regardless of their acuity.

The demand for memory services continues to grow; the demand is shown circumstantially and statistically. The number of people with dementia is projected to increase rapidly over the next several decades mainly due to increases in life expectancy and population demographics. The number of Americans living with Alzheimer's is growing — and growing fast. More than 6 million Americans of all ages have Alzheimer's. An estimated 6.2 million Americans aged 65 and older are living with Alzheimer's dementia in 2021. Seventy-two percent are age 75 or older.¹

World-wide cases of dementia are expected to triple in the next decade.²

The need for innovative and effective dementia care will not wane.

The Hickman endeavors to become the Montessori pioneer in Chester County introducing a wholistic approach to memory care. No longer should individuals be locked inside a declining memory processing system that offers little quality of life. This process builds on remaining skills. Operative word is BUILD. The Montessori Inspired Lifestyle® introduces cognitive ramps that identify strengths and abilities that spawn positive behaviors. A cognitive ramp identifies a sliver of memory and uses this memory as a key to forge new skills.

¹ <https://www.dementiastatistics.org/statistics/prevalence>

² https://www.alz.org/aaic/releases_2021/global-prevalence.

