



Minutes April 21, 2022

Meeting held on zoom 6:00 PM to 9:24 PM

Present: Eric Andrews, John Cooley, Tyler Hoff, Beth Hudson Keller, Abigail Meletti, Nikki Mosgrove, Lisa Ogletree, Jim Whitely, Beth Yingling, Susan Hoskins (ED). Regrets: Conrad Person

A. Jim welcomed trustees.

B. **Executive Director report:** Susan reported that QVS is struggling this year and will not be reapplying. The placement was terminated early and they have returned the remaining subsidy funds. The IRIS project turned in its final report, which was disappointing. Friends Lifecare offered to return unused funds, but Susan persuaded them to use the funds to implement some of the strategies recommended in the report. Friends Home in Woodstown is purchasing a sound system for assisted living programs, Medford Leas is purchasing tablets for skilled nursing family visits, and Friends Lifecare is doing "acts of kindness" recommended by care coordinators. They have been asked for brief reports.

Susan explored what to do with the 65 files remaining at Iron Mountain. The board APPROVED the recommendation *to destroy all documents except the medical records from 2003-7. Each year we can destroy another year until 2027 when there will be none left.*

C. **Finance Committee:** Eric reported that the Finance Committee had met on March 10. They reviewed Tyler's report comparing Friends Fiduciary and JPMorgan, indicating that returns are similar although fees are higher at Friends Fiduciary. They also discussed socially responsible investing, which is clearer at Friends Fiduciary. Eric will follow up with Amelia (JPM) to find out why she translated FFAs policy "not to invest in non-renewable energy" into "not to invest in any energy." Another meeting with the committee and Amelia will be scheduled to answer several questions. Some funds may be transferred from JPM to FF to meet the desire for socially responsible investing.

D. **Governance Committee:** Lisa reported that the Governance Committee met on March 8. They changed the June annual meeting dates to May 10 and 17 (on Zoom), split between a "Quaker Convening" to explore how yearly meetings and others are caring for aging Friends, and the annual business meeting. They also reviewed the feedback on the February education session, which was "fair," due to the presenter not listening to FFA. Another Quaker is needed on the board-please send nominations to Lisa. Beth HK and Susan reviewed updates to the granting process which were then posted to the website.

The Committee also presented a new "FFA at a Glance" which proposes some modifications to the mission statement. The board expressed wanting to keep the graphic. Susan will work on a draft update to the graphic with this information and further discussion will occur at the annual meeting.

E. **Grants:**

- a. New England Yearly Meeting-replication of ARCH. APPROVED \$6707 as requested. Everyone was pleased to see ARCH replication.
- b. Barclay Friends- bus. APPROVED \$10,000. Understood that a bus adds significant value to programs. Encouraging them to apply to PYM for remainder.
- c. FSA-continuing Leadership and Internship programs. Enthusiasm for supporting these programs. Also supported including people from non-Quaker organizations as it spreads Quaker values and processes. APPROVED \$30,000 for Leadership and \$5000 for Internships as requested.
- d. Friends House Retirement Community- continuing Montessori Lifestyle implementation with Silver Certification. APPROVED \$38,777 as requested.
- e. The Hickman- implementation of Montessori Lifestyle Gold. APPROVED \$41,800. Excited to see Montessori programs which seem so consistent with Quaker values, possible outcome of our funding a presentation of this model at FSA meeting a few years ago.
- f. Pendle Hill- podcasts and programs. DEFERRED until after the Quaker Convening, when a stronger direction may come forth. Aware that Pendle Hill is struggling, but the proposal was not focused or need well supported. The current website is hard to navigate, can't find programs.
- g. Ujima Friends Peace Center- continuing With These Hands sewing project. APPROVED \$37,685 as requested. Enthusiasm for intergenerational, community-based project, collaboration. Video was touching.
- h. Rise- AFUN farm produce for seniors. APPROVED \$20,000 as requested. Another BIPOC-led, community- centered program with several collaborations serving a high-need community.
- i. Jewish Family Services- hoarding. APPROVED \$20,000, working toward independence next year. Great program.
- j. Witness to Innocence- peer support for exonerees. APPROVED \$40,600 as requested. Hope not to cover UN shortage for long.
- k. Lutheran Social Ministries-Gardens in Pennsauken senior housing. APPROVED \$7300 as requested. Combines social+nutritious+purpose.
- l. Meals on Wheels Mercer Co- Snipes farm produce for seniors. APPROVED \$51,000. Liked partnership. Hope that recipients can use the produce.
- m. Vonzella's Crown-intergenerational. APPROVED \$4000 as requested. Another BIPOC-led, community-based organization serving a high-need senior population.
- n. Jewish Community Housing- assisted living in subsidized senior housing. Great idea, hope they can be a model program. Request seems premature; come back after have certificate of need and license. Can support program once it is sure to run.
- o. Lutheran Settlement House- programs for younger seniors. NOT APPROVED. Did not have a plan for what to do, not innovative, no plan for sustaining.
- p. Jewish Relief Agency- food distribution. NOT APPROVED. While food is in high demand, it seems they should have other sources from within Philadelphia, public funding, and the Jewish community.
- q. Camden Coalition-Medical-Legal Partnership. DEFERRED TO JUNE. Connection was through Conrad who was not present. This is a huge program with a substantial endowment. This is an innovative, model program, good collaboration. Can we make a difference? Should our focus be on small organizations that don't get funded other ways?

The total for these grants is \$312,869. These are unusual times that require additional assistance for people to navigate pandemic and inflation. FFA focus needs to be on where we can make a difference, how the grants fit our strategic goals and mission.

- F. Consent agenda: February minutes approved.

- G. Next meeting: May 10 7-9 pm on Zoom- Quaker Convening
- May 17 7-9 pm on Zoom- Annual meeting

Susan W. Hoskins, Executive Director