



Board meeting minutes October 13, 2022

Present: Eric Andrews, Beth Hudson Keller, Nikki Mosgrove, Lisa Ogletree, Conrad Person, Jim Whitely, Susan Hoskins (ED). Regrets: Abigail Meletti, Tyler Hoff

The meeting began at 3:00 pm with silent reflection then Jim welcomed everyone. He noted in his comments that he'd been thinking about the original intent of the foundation, which was to be a catalyst, make a difference, do things of consequence and to rely on continuing revelation to discern where to dig deeper.

Executive Director: Susan reported that the second Quaker Convening on Aging had gone well, with good energy and evidence of conversations taking place. There was enthusiasm for BYM's upcoming book, with hope that copies will be widely available. A third session will be planned in the Spring.

The board APPROVED listing board names on the website.

The board APPROVED adding the following to the Grantee Partner Agreement: *Grantee Partner affirms that it has a non-discrimination policy which applies to both employees and program participants and that it makes ongoing efforts to live into this policy. Grantee further affirms that subcontractors or vendors enabled by this grant will have substantially similar policies and commitments in place.*

The board appreciates Susan's experience, judgement and understanding of board priorities on Letters of Intent. She can provide a summary of most decisions and bring forward any LOIs where she feels conflicted. There was no further discussion on mid-year conversations or reports in order to focus on proposals.

Proposals:

- **ARCH-** it continues to be unclear exactly what ARCH does and how success is measured. Companionship, training and handbook are appreciated. Perhaps this will become clearer with replication and new board members. There is a continued commitment based on the prior relationship with NYYM, but some discernment is needed regarding the future. It is noted that expenses have increased and been absorbed by NYYM, and determined that FFA will not increase the grant this year. **\$64,000 approved.**
- **AFSC-** The program appears stable and to have grown after 6 years. It has a high cost per participant helped. Hard to find project on AFSC website and no credit to FFA. It appears that recent Federal policies have decreased the demand for services as fewer immigrants are approved for residency. **\$30,000 approved with expectation of 0 next year.**
- **Friends Home in Kennett-** Concern that the concept of "wellness" is not already centered in their Montessori Lifestyle approach. Appear to be seeking support of program staff. Culture change is needed. **\$10,000 approved** to support staff training on integration of Montessori and wellness.

- **YSOP**- There was no support for continued funding. **\$0**.
- **FSA-Barclay-Kendal AIT** -It seems in early concept stage, many questions arose. Is there an academic partner? Where does the curriculum come from? Is there an expectation that the candidate will work for a member community? How have they done it in the past? How is this superior to other AIT programs? Why not just pay Penn State Abington \$2800 for the virtual courses and certification (do they know about it)? How will it be sustained after this model-building year? Is it replicable? The proposal might be considered when more fully developed; usually one has the program then the candidate. **\$0**
- **Kendal at Home** – No report was submitted so deferred until next cycle. Many questions about the budget, which is very large, especially on some items (eg \$60K marketing for 75 participants). FFA would like to feel that this grant has impact and engagement, which is easier to see in a \$50,000 budget than a \$500,000 budget. Interesting concept. **\$0**
- **Trinitas** – The program seems well established. It seems they could use the data collected to persuade RWJB to continue the program as they benefit from it. Decrease may also motivate them to host another Rutgers student and explore available resources like PAAD. Time to disengage. **Approved \$18,000 with expectation of \$0 next year.**
- **ARTZ Philadelphia** – Disappointed that both the workbook and mural project were not completed; seems they've gotten sidetracked from original objectives of art and peer support for people coping with dementia. **Not clear what services were provided. \$15,000 approved with intention to reduce to \$0 next year.**
- **Center in the Park** – Well presented, both problem and project. **\$30,000 approved.**
- **Baltimore Yearly Meeting** – enthusiasm from all, eager to see result. Rounded up to add to publication costs. Will there be an online version? **\$10,000 approved.**
- **Bright Side Manor** – **approved \$30,000.**
- **Jewish Community Housing** – **approved \$30,000.** These two programs are both creating models for supportive senior housing; board has wanted to impact housing, will ask them to present in the Spring to understand more.
- **JFS Atlantic** –this is a county with large poverty population, many at risk of homelessness. **\$30,000 approved.**
- **Interfaith Caregivers of Mercer County** – longstanding program and reputation, working with faith communities, but nothing innovative or sustainable. **\$10,000 approved one time (not to repeat).**
- **SOWN**- similarly, long standing reputation, serves across Philadelphia, but nothing innovative or sustainable. **\$10,000 approved one time (not to repeat).**

Governance – Lisa reported that the committee met on October 3.

- The updated Board Roles & Responsibilities was presented and APPROVED for inclusion in the Board Handbook and may be used in recruiting new members.
- Joan Malin and Emily Sandusky were presented as candidates for the empty board positions. Both are members of Brooklyn Meeting. Joan has extensive board and non-profit experience and Emily has familiarity with the ARCH program and experience in academic research. Both were APPROVED. They will be invited to attend the February meeting as guests and will officially begin their terms at the annual meeting in May (not granting meeting). David Jones, Arlene Johnston and Jean-Marie Prestwidge Barch were unable to consider it at this time.

- 2023 board meeting dates are posted on the website. Please put on your calendars.
 - February 16 6-9 pm- Education on Montessori and Investment discussion. Zoom
 - April 20 6-9 pm Granting Zoom
 - May 6 8:30 am-1 pm Annual Meeting in Newtown live
 - ? Education on Supportive Housing with grantees, 1 hr.
 - October 19 6-9 pm Granting Zoom

Susan will explore availability for the grantee sessions in February and May.

Finance – Eric reported that the committee met with Amelia from JPMorgan on September 1.

There was discussion about how much is available this year as 2021 was a very good year and 2022 very bad for the market. No hard figure has been determined. Last year it was agreed to be more generous in challenging times. Susan will get a figure from Marylee (auditor) and Eric will discuss with Beth Yingling.

The Audited Financial Report was reviewed and accepted. The management letter will be signed by Eric, Jim and Susan.

A meeting will be scheduled with JPMorgan's ESG expert, Aubre Clemens, for further understanding of options. Susan will arrange with Amelia.

Consent – The minutes of the May meeting were APPROVED.