



Board Meeting Minutes April 20, 2023 6-9 pm on Zoom

Present: James Whitely (President), Eric Andrews, Beth Hudson Keller, Lisa Ogletree, Tyler Hoff, Conrad Person, Abigail Meletti, Nikki Mosgrove, Susan Hoskins (ED)

Executive Director's Report- Susan pointed out a few highlights from the report, including the news of Kendal Crosslands leaving Kendal Corp and FSA losing members, wondering where that might lead for the leadership program. Also, everyone who attended the meeting with NYYM came away with a better understanding of the new ARCH program, confidence in the leadership and NYYM commitment to continuing. Susan also noted her pleasure that the Quaker Convening is showing results, as well as other suggestions she has made to grantee partners.

Grant making – Granting priorities were reviewed followed by discussion of ways to prioritize the proposals. It was agreed to review the Quaker proposals first as main priority.

Quaker

- **Barclay Friends** – CAN training has promise as a solution to staffing shortages. Pleased to see openness to sharing with other local FSA communities. **Approved \$25,000.**
- **Friends Village** – SageCARE training for staff will help community appeal to and support LGBTQ residents and staff. **Approved \$4000.**
- **Friends House Retirement** – Continued support for Montessori lifestyle. More important to embrace model than achieve gold level. One of few affordable Quaker residences, want to support. May ask to take next year off. **Approved \$30,000.**
- **FSA** – Only Quaker leadership program available. Seems valuable for participants, though has not fulfilled original vision of building next generation of Quaker leadership. Not ready to offer general operating grant yet. **Approved \$20,000.**
- **Pendle Hill** – Virtual learning community, increasing collaboration with other organizations, addresses isolation and spiritual growth in unique way. Don't want to lose the special in-person experience. **Approved \$30,000.**
- **Ujima Friends** – PASHI program has multiple benefits: local elders, intergenerational mentoring, and product getting to Africa, only Black meeting. May get support from PYM next year. **Approved \$35,000.**
- **Beacon Hill** – No interest in digital pastoral care but some for Vocational Discernment for older adults. Want to know how much interest there is for this population, how will be marketed. **Approved \$10,000** to rework workshop and workbook after a focus group to hear what people want to explore. Can return for more funding if this takes off.
- **Philadelphia Yearly Meeting** – Agreement that website needs updating, not clear what the vision is, who will manage and market it. Not interested in video stories. Can return next cycle if clarify. **No funding at this time.**

- **Snipes Farm** – There were mixed reactions to farm fresh food programs, concern about dependency, what happens during other seasons, cost per person. Awareness that there is a high level of food insecurity among low-income seniors, not the same as food bank supplies. **Approved \$20,000.**

Non-Quaker

- **Camden Coalition** – Medical-Legal partnership. **No funding**- organization has huge budget and many other sources of funds.
- **Jaisohn Foundation** – Asian Wellness Center – **No funding** – while it's only Asian program we've funded, it is not clear what the business plan is as it keeps changing. Also seem to have other sources of funding.
- **Jewish Family & Children's Services Phila** – Mobile Mental Health is a great idea, but they have been supported for several years. Have been skilled at getting reimbursement for services. **No funding; ask them to take a year off.**
- **Kindersmile** – Important program for health and nutrition, good collaborations. **Approved \$25,000.**
- **Meals on Wheels Mercer** Farm fresh food – There are vegetables in the meals. Funded last year because Snipes provided food. **No funding.**
- **Rise** – AFUN food program. Most expensive of food programs, funded for 2 years. One of few programs serving Latinos. **No funding.**
- **Vonzella's Crown** Seasoned Seniors- not meeting critical need. **No funding.**
- **Witness to Innocence** Peer specialist. Favor program, understand EC funding issues this year, when will UN funding arrive? **Approved \$35,000.**
- **Dancers for Variable Population** – not ready to move into NYC area. **No funding.**
- **Grounds for Sculpture** – wellness at GFS- bringing poor people to rich spaces does not feel good. Should be able to do with own funds. **No funding.**
- **Harvest Family** – not a well-known organization, unclear if population is all low-income, not immigrant. **No funding.**
- **Lutheran Settlement** – health coach. Interesting idea, but budget does not separate from other senior center activities, not clear what demand is. **No funding.**
- **Princeton Senior Resource Center** – LGBTQ group, young senior group. **\$2500 approved** for LGBTQ group.

TOTAL \$241,500 (includes discretionary grant) Will hold rest for Fall distribution.

The **Governance Committee** met on February 28, 2023. They evaluated the February board meeting. Montessori grantee partner session was well received. Too much time was spent discussing file storage. More work needs to be done on committee level in order to bring clear recommendations to the full board for approval. The committee encourages everyone to be more responsive to requests for participation from Susan Hoskins. Board self-evaluation will occur at the annual meeting.

They assigned mentors for new board members who have agreed to serve:

- Beth Hudson Keller for Joan Malin
- Abigail Meletti for Emily Sandusky.

The Committee will meet again to plan the Annual Meeting, at which board appointments will be made, meeting dates, conflict of interest, board self-evaluation and a review of strategic priorities and grantmaking.

Finance Committee

The Finance Committee met on April 4 to discuss the investment policy. It is recommended that the Investment Policy be revised to read: *The Foundation's Board of Trustees believes that investing in companies with high ethical standards and a strong sense of social responsibility is morally compatible with the Foundation's objectives. FFA seeks to avoid investments in companies that hold more than a minor portion of business in: tobacco, alcoholic beverages, gambling, weapons of war and defense, and to support alternative energy development.* **This was approved.**

It was noted that because Friends Fiduciary funds are reinvested and no withdrawals have been made, a higher percentage of FFA funds have been invested in socially responsible funds.

It was recommended that FFA move funds at JPMorgan so that 15% of the entire portfolio be in socially responsible mutual funds by year end. Amelia will be authorized to work with Aubrey on a proposal. **This was approved.**

Minutes of the February meeting were approved, with the update noted on the bottom of the minutes: Susan will retain the stored records at Iron Mountain under a new contract fee, disposing of them as they reach the 20 year mark, rather than moving them to another storage facility. **Approved.**

Susan W Hoskins