

				approved 2022	actual 12.31.22	approved 2023	actual 12.31.23	approved 2024		
<b>EXPENSES</b>										
<b>Grants</b>										
		<b>Discretionary Grants</b>		10000	0		7500			
		<b>Strategic Grants</b>		590000	653824		499200			
		<b>Total Grants</b>		<b>600000</b>	<b>653824</b>	<b>500000</b>	<b>506700</b>	<b>500000</b>		
<b>Operations</b>										
		<b>Bank Fees</b>		150	1142	150	202	200		
		<b>Board Mtgs, Retreats</b>		1000	300	300	260	300		
		<b>Depreciation</b>								
		<b>Dues, Conferences, Training</b>								
		<b>DVG/PHILAnthropy Network</b>								
		<b>AAHSA/Leading Age</b>								
		<b>Council of NJ Grantmakers</b>			1675	1350	2070			
		<b>Friends Serv for the Aging</b>			773	795	850			
		<b>Grantmakers in Aging</b>			0	1000	2863			
		<b>ASA</b>					595			
		<b>Miscellaneous</b>			185	250	270			
		<b>Total Dues, Conferences, Training</b>		7000				7000		
		<b>Food/grantee meetings</b>		100	0	100	16	100		
<b>Insurance</b>										
		<b>Liability Insurance</b>		1120	1095	1175	1197	1200		
		<b>D&amp;O</b>		2000	1808	1820	2034	2000		
		<b>Workers' Comp</b>		700	721	725	727	750		
		<b>Other</b>								
		<b>Total Insurance</b>								
		<b>Off Supplies:Mailing</b>		200	206	200	198	200		
		<b>Off Supplies, Other</b>		200	0	200	120	200		
		<b>Record Storage</b>		3756	6596	4000	2221	2500		

		Office Equipment/technology	200	21	200	103	200		
		<b>Total Office Supplies</b>							
		Telephone, Telecommunications	700	487	500	416	500		
		website & email	500	516	500	340	500		
		<b>Total telecom</b>							
		Travel							
		Board	500	0	300	183	300		
		Staff	1000	332	500	1509	1500		
		<b>Total Travel</b>							
		<b>Total Operations</b>	<b>19126</b>	<b>15857</b>	<b>14065</b>	<b>16174</b>	<b>17450</b>		
		Personnel							
		Payroll-Retirement Contribution	7000	7000	8000	8000	10000		
		Payroll-Salary	76000	80000	82000	84000	88000		
		Payroll Employer Taxes	6000	6249	6350	6568	6750		
		Payroll fees	850	901	925	894	900		
		<b>Total Personnel</b>	<b>89850</b>	<b>94150</b>	<b>97275</b>	<b>99462</b>	<b>105650</b>		
		Professional Services							
		Accounting Services				15339	20000		
		Bookkeeping Assistance							
		Tax Prep		12676					
		Audit	30000	21500	35000	22537	25000	for prior year	
		Consulting	1000	1750	0				
		Administrative Assistance					2000		
		Executive Search							
		Investment Fees	60000	57503	50000	60152	60000		
		Legal Services	10000	0	10000	0	0		
		<b>Total Professional Services</b>	<b>101000</b>	<b>93429</b>	<b>95000</b>	<b>98028</b>	<b>107000</b>		
		Taxes							
		Federal taxes	20000	18526	20000	9750	15000		
		Foreign Tax withheld	50	109	100	126	125		
		State filing fees	60	60	60	33	50		
		<b>Total taxes</b>	<b>20110</b>	<b>18695</b>	<b>20160</b>	<b>9909</b>	<b>15175</b>		
		<b>Total expenses lower half</b>			<b>212,435</b>	<b>207,399</b>	<b>227,825</b>		
		<b>TOTAL EXPENSES</b>	<b>830,086</b>	<b>875,955</b>	<b>726,500</b>	<b>730,273</b>	<b>745,275</b>		