

				approved 2022	actual 12.31.22	approved 2023	actual 12.31.23	draft 2.24		
EXPENSES										
Grants										
		Discretionary Grants		10000	0		7500			
		Strategic Grants		590000	653824		499200			
		Total Grants		600000	653824	500000	506700	500000		
Operations										
		Bank Fees		150	1142	150	202	200		
		Board Mtgs, Retreats		1000	300	300	260	300		
		Depreciation								
		Dues, Conferences, Training								
		DVG/PHILAnthropy Network								
		AAHSA/Leading Age								
		Council of NJ Grantmakers			1675	1350	2070			
		Friends Serv for the Aging			773	795	850			
		Grantmakers in Aging			0	1000	2863			
		ASA					595			
		Miscellaneous			185	250	270			
		Total Dues, Conferences, Training		7000				7000		
		Food/grantee meetings		100	0	100	16	100		
Insurance										
		Liability Insurance		1120	1095	1175	1197	1200		
		D&O		2000	1808	1820	2034	2000		
		Workers' Comp		700	721	725	727	750		
		Other								
		Total Insurance								
		Off Supplies:Mailing		200	206	200	198	200		
		Off Supplies, Other		200	0	200	120	200		
		Record Storage		3756	6596	4000	2221	2500		

		Office Equipment/technology	200	21	200	103	200		
		Total Office Supplies							
		Telephone, Telecommunications	700	487	500	416	500		
		website & email	500	516	500	340	500		
		Total telecom							
		Travel							
		Board	500	0	300	183	300		
		Staff	1000	332	500	1509	1500		
		Total Travel							
		Total Operations	19126	15857	14065	16174	17450		
		Personnel							
		Payroll-Retirement Contribution	7000	7000	8000	8000	10000		
		Payroll-Salary	76000	80000	82000	84000	88000		
		Payroll Employer Taxes	6000	6249	6350	6568	6750		
		Payroll fees	850	901	925	894	900		
		Total Personnel	89850	94150	97275	99462	105650		
		Professional Services							
		Accounting Services				15339	20000		
		Bookkeeping Assistance					2000		
		Tax Prep		12676					
		Audit	30000	21500	35000	22537	25000	for prior year	
		Consulting	1000	1750	0				
		Executive Search							
		Investment Fees	60000	57503	50000	60152	60000		
		Legal Services	10000	0	10000	0	0		
		Total Professional Services	101000	93429	95000	98028	107000		
		Taxes							
		Federal taxes	20000	18526	20000	9750	15000		
		Foreign Tax withheld	50	109	100	126	125		
		State filing fees	60	60	60	33	50		
		Total taxes	20110	18695	20160	9909	15175		
		Total expenses lower half			212,435	207,399	227,825		
		TOTAL EXPENSES	830,086	875,955	726,500	730,273	745,275		