

				actual 12.31.22	actual 12.31.23	approved 2024	actual 2024	approved 2025		
EXPENSES										
Grants										
		Discretionary Grants		0	7500		6700	7000		
		Strategic Grants		653824	499200		549800	500000		
		Total Grants		653824	506700	500000	556500	507000		
Operations										
		Bank Fees		1142	202	200	136.53	200		
		Board Mtgs, Retreats		300	260	300	311.37	400		
		Depreciation								
		Dues, Conferences, Training								
		DVG/PHILAnthropy Network								
		AAHSA/Leading Age					532.44			
		Council of NJ Grantmakers		1675	2070		1630			
		Friends Serv for the Aging		773	850		820			
		Grantmakers in Aging		0	2863		64.54			
		ASA			595					
		Miscellaneous		185	270		645.5			
		Total Dues, Conferences, Training				7000		3000		
		Food/grantee meetings		0	16	100	74.97	100		
Insurance										
		Liability Insurance		1095	1197	1200	1297			
		D&O		1808	2034	2000	1786			
		Workers' Comp		721	727	750	733			
		Other								
		Total Insurance						4000		
		Off Supplies:Mailing		206	198	200	223.15	225		
		Off Supplies, Other		0	120	200	499.3	500		
		Record Storage		6596	2221	2500	2804.85	0		

		Office Equipment/technology	21	103	200		475		
		Total Office Supplies							
		Telephone, Telecommunications	487	416	500	459.9	450		
		website & email	516	340	500	395.99	400		
		Travel							
		Board	0	183	300	459.23	500		
		Staff	332	1509	1500	2244.62	1500		
		Total Travel							
		Total Operations	15857	16174	17450	15118.39	11750		
		Personnel							
		Payroll-Retirement Contribution	7000	8000	10000	10000	10000		
		Payroll-Salary	80000	84000	88000	88000.12	90000		
		Payroll Employer Taxes	6249	6568	6750	6874.06	20000		
		Payroll fees	901	894	900	894	900		
		Total Personnel	94150	99462	105650	105768.2	120900		
		Professional Services							
		Accounting Services		15339	20000		40000		
		Bookkeeping Assistance							
		Tax Prep	12676			15364.13			
		Audit	21500	22537	25000	24540.3		for prior year	
		Consulting	1750				1000		
		Administrative Assistance			2000	297	1000		
		Executive Search							
		Investment Fees	57503	60152	60000	59843.87	62000		
		Legal Services	0	0	0		10000		
		Total Professional Services	93429	98028	107000	100045.3	114000		
		Taxes							
		Federal taxes	18526	9750	15000	5800	10000		
		Foreign Tax withheld	109	126	125	-3.37	125		
		State filing fees	60	33	50	33	35		
		Total taxes	18695	9909	15175	5829.63	10160		
		Total expenses lower half		207,399	227,825	211,643	246,650		
		TOTAL EXPENSES	875,955	714,099	727,825	768,143	753,650		