



Minutes October 17, 2024

Present: J. Whitely, L Ogletree, T Hoff, E Sandusky, J Malin, E Andrews, B. Hudson Keller, C Person, S Hoskins. Excused: N Mosgrove.

Jim welcomed the board and spoke about his impressions of the Ziegler annual meeting. Focus on AI and metrics/evaluation comprising more than just financials.

May minutes were approved. It was noted that the summary of priorities was very good and should be referenced frequently.

Director's Report: Jim noted several key points in the Directors Report, including Susan's reflections on priorities on p 2. It was noted that some enduring programs might need continuing support. Midyear conversation summaries are appreciated. The question about following a "3 year then sabbatical" for some of the grantees (PASHI, Witness to Innocence, Kindersmile) was lifted up but discussion was deferred. Susan added how rewarding it had been to attend FGC and listen to the connections being made at the Quaker Convening meeting. She also noted that there may be no other Quaker CEOs in the FSA or Kendal membership. She listed organizations turned away and some in the pipeline, testing priorities of the board.

Finance:

- The 2023 Audit and 990PF were accepted as presented. The number of volunteer hours of each board member was changed in the initial review by Finance.
- The distributable amount minimum (485000 calculated by Marylee Evangelista) has already been met due to prior year carry-over (\$221,000) and April grants (\$303000). The board agreed to continue the target of \$500,000 per year, split in half by grant cycle, noting that this had so far been a great market year and that this figure can be exceeded by decision of the board.
- The P&L and budget were presented, unremarkable.
- The budget was presented and approved
- Our auditor of many years, Marylee, is preparing to retire. It was requested that a meeting be arranged to meet the new partner Soena Sahni (she attended finance committee meeting).

Governance:

- Will meet soon
- Need to replace Abigail on board with a Quaker.
- Proposed that board meet with Mimi Blackwell of Friends Fiduciary in February to discuss setting up a pathway for accepting donations and bequests. This will not represent an expectation that board members will actively seek donations. Need to understand any special requirements for private foundations. There will be time for discussion of other topics also.

- It was noted that the merger of FSA and Mennonite Health Services may present board training opportunities.

Grant applications

There was productive discussion during the discernment on these requests. Susan noted that she reviewed the 990 and IRS tax status of all applicants. FFA feels a different commitment to NYYM, FSA and the 3 legacy boarding homes (FV, FHK and Hickman) based on the historic relationship or their dedication to serving lower income people; we are experimenting with GOS grants to these organizations but still want reports.

Returning Quaker

- New York Yearly Meeting ARCH Program \$64,000 approved
- New England Yearly Meeting ARCH Program \$17,800 approved
- Chandler Hall College collaboration declined- proposal poorly written, questions about implementation, too vague

Returning non-Quaker

- Bright Side Manor PALS Assisted Living \$30,000 approved. Last year. Have continued efforts despite barriers from MTLSS and others, still seems good model
- Habitat for Humanity Ocean Co home rehabilitation \$25,000 approved. Housing is key to health and wellbeing.
- Interfaith Caregivers Mercer Co volunteer visitors \$10,000 approved. Last year. Making better connections to local churches, esp. Latino
- JFS Atlantic Co homeless prevention \$25,000 approved. Effective, cohousing option.
- Connectedly (SOWN) telephone support \$15,000 approved Last year. Old model but still going.
- Trinitas transition program declined- should be supported by RWJB
- Senior Community Services aging at home \$10,000 approved- how sustainable?

New Quaker

- Friends Homes (Greensboro) staff scholarship fund \$8000 approved-challenge grant. Small, may develop relationship. See if residents will continue.

New Non-Quaker

- Caldwell University Cougar Techies -tech support declined- did not respond to questions, seem to be going ok without
- Kings Bay JCC Adult Day for Deaf declined- too vague, not ready to move into NYC market
- Livewell Foundation depression support gp \$18000 approved – very needed, grass roots
- NJAAW Senior Center assoc. declined- develop further- see if other centers want to participate, form a steering committee, clearer

- Springpoint Senior Living Tech in low-income housing \$10,000 approved. Cadbury joined with Springpoint (formerly Presbyterian) – good work in low-income housing
- Center for Hope Hospice Palliative Care Nurse \$20,000 approved. Had been deferred twice. Want to support palliative care.

Total is \$252,800, \$556,500 for 2024

There are some new organizations to get to know better during mid-year conversations and visits. Board were reminded to use the Q&A period to ask questions that arise from reading the proposals and to participate in midyear conversations with organizations they want to learn more about.

Susan W Hoskins Executive Director