

ED report 4.21

Administrative: Outreach to FSA CEOs re whether any are offering clinics outside the community, addressing inequity in access and mistrust of vaccine got no responses. All are satisfied that they have vaccinated their staff and all residents (all levels).

Outreach to grantees about efforts to address vaccine access and mistrust. Most community-based are helping people register and get appointments.

Paper retention—I have sorted the boxes of files handed down from Deb and am happy to say that most of it is marked for shredding. At some point, the Board should decide what to do with the records at Iron Mountain (at nearly \$300/mo).

Started the year-end engagement and collecting materials for Frazer Evangelista to do the audit.

GRANTS:

As I talked to all of our grantees, I was struck by how many aging issues they are addressing and how the more innovative programs have also been the most creative in their pandemic pivots. Many have expressed appreciation for our flexibility and support and have mentioned how our conversations have helped them connect with resources and think of new pathways toward their goals.

This season I asked how their projects intersected with Equity and Inclusion to encourage ongoing attention to these issues. I also wanted to increase FFA's presence in NJ. I created a document with very brief summary of the Theory of Change for all grants under consideration: What is the problem identified, how will you address it, and how will you evaluate whether your solution is working?

Hi Susan! I have reflected on our conversation on Wednesday many times over the last few days. I wanted to share that our experience with the Friends Foundation for the Aging and with you stands in contrast to many of our experiences. We feel that you are true partners and that you really care about our program being successful and impactful for our residents. Our check in calls and your suggestions and connections are so helpful in our program implementation and evaluation – even our proposal writing. Having this kind of dialogue makes us better and it feels like we are on this journey together. We look forward to it with excitement so we can share what we have done since last time and get your feedback. We appreciate your confidence in us and our ability to navigate a new program. Thank you for focusing on seniors, and we are grateful for you. Nicole Papa Odegaard, National Church Residences

Most of this period was focused on connecting with grantees for mid-year and year-end reports as well as engaging with prospective grantees. Thanks to those who joined me. I'd like to hear your feedback: Was it helpful? Would you like to continue this practice? Can it shorten our reporting reading? I know there were more Letters of Intent this quarter and some with urgency, a pattern which may continue with our increased visibility. Is our process working?

Ujima Friends Peace Center has identified Sankofa Freedom Academy (also directed by Ayesha Imani) as its fiscal sponsor (while working on the IRS status) for our grant and Philabundance, enabling FFA to move forward with the grant approved last Fall. Grant for \$37,000 paid March 16.

Black Doctors Consortium—grant for \$10,000 was made on March 16. I clarified that BDC is a program of It Takes Philly which is their fiscal sponsor. Would the Board consider additional funding?

https://whyy.org/articles/real-black-history-honoring-the-black-doctors-covid-19-consortium/?utm_medium=email&utm_source=engagingnetworks&utm_campaign=newsblast&utm_content=Newsblast:+Coronavirus+Pa.+4/2/21

On Lok- While waiting for the cards to be printed, they (with their partners) decided to add more items to the Asian New Year greetings, including seeds and invitations to be pen pals with local students.

Gov. Murphy recognizes **RISE** Pantry. <https://www.youtube.com/watch?v=LOLM-83R6s&t=1s>

Updates on Grantees not applying this Spring:

Trinitas requested a change from two part-time to one full time community health worker. This person is well trained and bilingual, taking a load off Lucy. They are delivering food and vaccine and checking in either by phone or in-person. Hospital running clinics.

Ralston My Way Ralston decided to close the My Way program. Lynette said there were several contributing factors including not being able to replace the director despite a 200 person search, a mismatch between demand for homecare and available aides, heavy administrative costs, and loss of membership during the pandemic. They will continue the education and social programs with 2 staff.

Friends Home Kennett requests to return in Fall. They used the grant to purchase musical equipment which has been implemented 1-1 or in small groups. Hope to return to chorus and play readings.

Center in the Park All staff have achieved SAGE Platinum level training and already put to use. Selected people for advisory committee-meets in April. Focus group requested both LGBT-specific programs and integration into regular programs, ally training for participants.

Montco SAAP Has used funding to provide art supplies at home for virtual classes. Expect blended programs going forward. Also able to check on and engage people in their large Meals On Wheels population who had not participated in programs before.

ARCH-NYYM Callie is reworking her training so that there will be a foundational orientation (4 weeks) and then topical workshops through the year. This will make the program more accessible across NYYM as well as to people outside the YM. It also makes it possible to delegate parts to other people. The Committee on Aging Concerns would like to meet with me/FFA—we will plan this in May/June.

ArtzPhila moving forward with plan to create a mural with Mural Arts on the wall next to the Esperanza Health Center (Hunting Park area), one of their hosts. The colorful mural will draw attention to inequities around cultural/medical/behavioral/social issues for people of color with dementia living in these communities as well as the resiliency to create joy for selves and others. Participants will be engaged in the project. Unfortunately the wall is larger than anticipated so they are trying to raise an additional \$5000 to complete (\$16,000 from Mural Arts, \$4000 from ArtzPhila).

Excited about a new project to create a second book showcasing people with dementia continuing to do things that bring joy. Have been able to maintain contact with clients through phone/card/zoom. Hiring a new community worker in Hunting Park.

Friends Home & Village upgraded infrastructure and purchased technology to connect campuses, just now starting programs. Will wait until Fall to see what needs are.

AFSC talked about the big changes in immigration with the new Administration, especially ending public charge. They also got NJ Pandemic Relief funds and \$50K in gift cards from the National Day Labor Organization. There are now 3 social workers on staff, with another to be added to cover when Jonelle goes on maternity leave in May. The program appears more stable and respected in NJ.

Friendsview Manor requests extension to Fall. They are just getting started with program to help people in housekeeping/dining move into resident aid positions by building English language (healthcare) proficiency and support. Adding in participants from outside, not just inside FVM. Great coordinator who is graduate of CNA program.

Quaker Senior Life Communities (IRIS) did very little on this grant as communities were focused on COVID. Temple U ran one cohort of 7-8 people who continue to meet after the program, saying it helped them connect. Two more cohorts are planned. Project expected to wrap by Fall.

Jaisohn- Conversations indicate a focus on building up insurance reimbursable services in healthcare. Currently working on an idea to establish an adult day program in a Montgomery Co housing complex. HealthSpark is helping.

National Church Residences- A social media post thanks FFA for the grant. *our Pennsylvania seniors are offered weekly devotionals, a hotline they can call at any time to talk to a chaplain available to offer nondenominational support, and a daily message of inspiration and hope that they can call in to listen to daily. Additionally, one of the most important aspects of this program is the Regional Lead and volunteers' caring presence at our buildings. An example of this was when Riverview Manor had a vaccine clinic on February 6th that many residents were fearful and unsure of participating in. The Regional Lead was used and called up to comfort and calm residents' concerns about the vaccine. By her receiving it and sharing a specifically designed devotional - her example and explanation helped many residents to get vaccinated. Thank you to Friends Foundation for the Aging for truly being amazing friends of our organization!*

Programs attended:

- NJAAW- Serving & Supporting Seniors through innovative care and delivery models
- PEAK Managing Responsive Grantmaking During the COVID-19 Crisis-streamlining processes
- CNJG Vaccine roll-out in NJ
- NJ Statewide Age Friendly Convening
- CNJG Creating an Organizational Theory of Change for Better Evaluation
- PACE programs and GrandPads
- GIA End of Life & Serious Illness peer group
- NJ COVID-19 Vaccine Community Corps Training

- Philanthropy Network Annual Meeting 3/25
- NJ Council on the Arts- Aging grant 3/25
- Philadelphia Inquirer interview with Dr Stanford (BDC) 3/26
- ASA annual conference 4/6-4/13

Further reading:

<https://www.forbes.com/sites/katiejennings/2021/02/24/the-healthcare-revolution-at-home/?sh=3bcd844c56cb> How technology is enabling provision of healthcare at home rather than doctor's offices and hospitals.

Witness to Innocence is featured in the March National Geographic magazine.

Other notes:

George Schaefer at PYM is on leave and will be retiring.

Dakia McMillan has left Chandler Hall. Development Director Christine Godchall is also leaving.

Please pass along the Friends in the City book to the next person!

FSA invites us to invite board and grantees to the annual education programs **[Please use this special registration form just for friends of FSA.](#)**